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02/26/2001	200105702018	DOMESTIC ARTICLES/NON-PROFIT (ARN)	25.00	.00	.00	.00	.00

Receipt

This is not a bill. Please do not remit payment.

OHIO FARM BUREAU DEVELOPMENT CORPORATION
TWO NATIONWIDE PLAZA
P O BOX 479
COLUMBUS, OH 43216

STATE OF OHIO

Ohio Secretary of State, J. Kenneth Blackwell

1210808

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

MID AMERICAN AG & HORT SERVICES, INC.

and, that said business records show the filing and recording of:

Document(s)

DOMESTIC ARTICLES/NON-PROFIT

Document No(s):

200105702018



United States of America
State of Ohio
Office of the Secretary of State

Witness my hand and the seal of
the Secretary of State at Columbus,
Ohio this 2nd day of February, A.D.
2001.

J. Kenneth Blackwell
Ohio Secretary of State



Prescribed by **J. Kenneth Blackwell**

Please obtain fee amount and mailing instructions from the **Forms Inventory List** (using the 3 digit form # located at the bottom of this form). To obtain the **Forms Inventory List** or for assistance, please call Customer Service:
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☒ Yes

ARTICLES OF INCORPORATION

(Under Chapter 1702 of the Ohio Revised Code)
Non-Profit Corporation

The undersigned, desiring to form a corporation, not for profit, under Sections 1702.01 et seq of the Ohio Revised Code do hereby state the following:

FIRST. The name of said corporation shall be:
MID AMERICAN AG & HORT SERVICES, INC.

SECOND. The place in Ohio where its principal office is to be located is
COLUMBUS, FRANKLIN County, Ohio

THIRD. The purpose(s) for which this corporation is formed is :

To develop and provide labor information, compliance materials and associated labor management services to agricultural, agri-business and other employers; to recruit and place workers, maintain worker records, provide worker and employer training, coordinate transportation of workers and provide related payroll, housing and benefits services.

The corporation is organized upon a nonstock, membership basis. The corporation has no real property assets or personal property at the time of incorporation. The corporation will be financed through membership fees, as well as sales of goods and services.

The two classes of members shall be: A) Sponsor Members and B) Employer Members. Sponsor Members shall be agricultural, agri-business and other associations/organizations with their primary objectives for membership being financing, promoting and assisting in program development. Employer Members shall be agricultural producers, agri-businesses and others who are members in good standing of at least one Sponsor Member and will be the primary recipients of services. Membership fees shall be established by the Board of Trustees. Each Employer and Sponsor Member shall be entitled to one vote.

REC-1

FEB 02 2001

J. KENNETH BLACKWELL
SECRETARY OF STATE

J. Kenneth Blackwell

Secretary of State

FOURTH. The following persons, not less than three, shall serve said corporation as trustees until the first annual meeting or other meeting called to elect trustees.

(Please print or type the names of the trustees. Trustees need not sign)

Michael Baise	225 South East Street
(trustee)	(street address)
Indianapolis	Indiana 46206
(city)	(state) (zip code)
Tom Demaline	4534 Center Road
(trustee)	(street address)
Avon	Ohio 44011
(city)	(state) (zip code)
D. Michael Pullins	280 North High Street, 6th floor
(trustee)	(street address)
Columbus	Ohio 43215
(city)	(state) (zip code)
Dennis Kirven	2130 Stella Court, Suite 200
(trustee)	(street address)
Columbus	Ohio 43215
(city)	(state) (zip code)

NOTE: P.O. Box addresses are not acceptable

IN WITNESS WHEREOF, we have hereunto subscribed our names on January 2, 2001
(date)

Signature: Dennis M. Kirven, Incorporator
Name: Dennis Kirven

Signature: Michael Baise, Incorporator
Name: Michael Baise

Signature: Tom Demaline, Incorporator
Name: Tom Demaline



J. Kenneth Blackwell

Prescribed by:
J. Kenneth Blackwell
Secretary of State
30 East Broad St. 14th Floor
Columbus, Ohio 43266-0418

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of
MID AMERICAN AG & HORT SERVICES, INC.

(name of corporation)

hereby appoint D. Michael Pullins to be statutory agent upon whom any process, notice or demand required or permitted by statute to be served upon the corporation may be served. The complete address of the agent is:

Two Nationwide Plaza, 280 N. High Street, 6th Floor

Columbus, Ohio 43215
(zip code)

Note: P.O. Box addresses are not acceptable

Signature:

Name: Dennis Kirven

Signature:

Name: Michael Baise

Signature:

Name: Tom Demaline

ACCEPTANCE OF APPOINTMENT

The undersigned, D. Michael Pullins, named herein as the statutory agent for
MID AMERICAN AG & HORT SERVICES, INC., hereby acknowledges and accepts the appointment of
statutory agent for said corporation.

Signature:

D. Michael Pullins
Statutory Agent