DATE: 02/26/2001 DOCUMENT ID 200105702018

DESCRIPTION DOMESTIC ARTICLES/NON-PROFIT (ARN) FILING

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OHIO FARM BUREAU DEVELOPMENT CORPORATION TWO NATIONWIDE PLAZA P O BOX 479 COLUMBUS, OH 43216

STATE OF OHIO

Ohio Secretary of State, J. Kenneth Blackwell

1210808

It is hereby certified that the Secretary of State of Ohio has custody of the business records for

MID AMERICAN AG & HORT SERVICES, INC.

and, that said business records show the filing and recording of:

Document(s)

Document No(s):

DOMESTIC ARTICLES/NON-PROFIT

200105702018



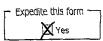
United States of America State of Ohio Office of the Secretary of State Witness my hand and the seal of the Secretary of State at Columbus, Ohio this 2nd day of February, A.D. 2001.

Ohio Secretary of State



Prescribed by J. Kenneth Blackwell

Please obtain fee amount and mailing instructions from the Forms Inventory List (using the 3 digit form # located at the bottom of this form). To obtain the Forms Inventory List or for assistance, please call Customer Service:



Central Ohio: (614)-466-3910 Toll Free: 1-877-SOS-FILE (1-877-767-3453)

ARTICLES OF INCORPORATION

(Under Chapter 1702 of the Ohio Revised Code) Non-Profit Corporation

The undersigned, desiring to form a corporation, not for profit, under Sections 1702.01 et seq of the Ohio Revised Code do hereby state the following: FIRST. The name of said corporation shall be: MID AMERICAN AG & HORT SERVICES, INC. SECOND. The place in Ohio where its principal office is to be located is COLUMBUS FRANKLIN County, Ohio THIRD. The purpose(s) for which this corporation is formed is: To develop and provide labor information, compliance materials and associated labor management services to agricultural, agri-business and other employers; to recruit and place workers, maintain worker records, provide worker and employer training, coordinate transportation of workers and provide related payroll, housing and benefits services. The corporation is organized upon a nonstock, membership basis. The corporation has no real property assets or personal property at the time of incorporation. The corporation will be financed through membership fees, as well as sales of goods and services. The two classes of members shall be: A) Sponsor Members and B) Employer Members. Sponsor Members shall be agricultural, agri-business and other associations/organizations with their primary objectives for membership being financing, promoting and assisting in program development. Employer Members shall be agricultural producers, agri-businesses and others who are members in good standing of at least one Sponsor Member and will be the primary recipients of services. Membership fees shall be established by the Board of Trustees. Each Employer and Sponsor Member shall be entitled to one vote. 1. KENNETH BLACKWELL SECRETARY OF STATE

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J. Kenneth Blackwell

Secretary of State

FOURTH. The following persons, not less than three, shall serve said corporation as trustees until the first annual meeting or other meeting called to elect trustees.

(Please print or type the names of the trustees. Trustees need not sign)

Michael Baise	225 South East Street		
(trustee)	(stre	(street address)	
Indianpolis	Indiana	46206	
(city)	(state)	(zip code)	
Tom Demaline	4534 Center Road		
(trustee)	(stre	eet address)	
Avon	Ohio	44011	
(city)	(state)	(zip code)	
D. Michael Pullins	280 North High Street, 6th fl-	oor	
(trustee)		eet address)	
Columbus	Ohio	43215	
(city)	(state)	(zip code)	
Dennis Kirven	2130 Stella Court, Suite 200		
(trustee)		(street address)	
Columbus -	Ohio	43215	
(city)	(state)	(zip code)	
Name: Dennis Kirven Signature: Michael Baise Mame: Michael Baise	~e~	_ , Incorporator , Incorporator	
Signature: / fm &lmuluu Name: Tom Demaline		_ , Incorporator	
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J. Kenneth Blackwell

Prescribed by: J. Kenneth Blackwell Secretary of State 30 East Broad St. 14th Floor Columbus, Ohio 43266-0418

ORIGINAL APPOINTMENT OF STATUTORY AGENT

The undersigned, being at least a majority of the incorporators of MID AMERICAN AG & HORT SERVICES, INC. (name of corporation)			
Two Nationwide Plaza, 280 N. High Street,	6th Floor		
Columbus	,c	Ohio 43215	
The undersigned, D. Michael MID AMERICAN AG & HORT SERVICE	Signature: Dennis Kirven Signature: Michael Baise Signature: Michael Baise Signature: Mom Demaline ACCEPTANCE OF APPOINTMENT el Pullins , named herein as the statuto	ory agent for edges and accepts the appointment of	
statutory agent for said corporation.	Signature: Statutory	Agent .	
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